

PROPOSAL

**Re: Amendments to the Operating Regulations of the Supervisory Board
of Machines and Industrial Equipment Corp**

To: The 2026 Annual General Meeting of Shareholders and
The 2026–2031 term of Machines and Industrial Equipment Corp

*Pursuant to the Law on Enterprises 2020 and its amendments and
supplements;*

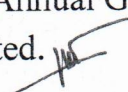
*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November
2019;*

*Pursuant to the Charter on Organization and Operations dated 21 June 2021
and its amendments and supplements of Machines and Industrial Equipment
Corporation (the “Corporation”);*

*Pursuant to the Operating Regulations of the Supervisory Board dated 24
June 2021 and its amendments and supplements of the Corporation.*

The Supervisory Board respectfully submits to the 2026 Annual General
Meeting of Shareholders and the 2026-2031 term of the Corporation for
consideration and approval of the following matters:

1. Approval of the amendments to the Operating Regulations of the
Supervisory Board of the Corporation in accordance with the attached Appendix.
2. Authorization for the Supervisory Board of the Corporation to issue the
consolidated version of the Operating Regulations of the Supervisory Board
following approval by the Annual General Meeting of Shareholders

Respectfully submitted. 

Recipients:

- As above;
- BOD, GD, SB;
- Archived: Admin, HR.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Dinh Quang Hoa

APPENDIX
AMENDMENTS AND SUPPLEMENTS TO THE OPERATING
REGULATIONS OF THE SUPERVISORY BOARD OF MACHINES
AND INDUSTRIAL EQUIPMENT CORP

(Attached to Proposal No. ...413/TTr-MIE-BKS dated 05/...6/2026)

1. Amendment to Clause 2, Article 13 of the Regulations as follows:

“2. Notices of meeting invitation shall be sent at least seven (07) days in advance via post, email or telephone. The notice of a Supervisory Board meeting must clearly specify the agenda, time, venue, and matters to be discussed, and may be made in writing. Documents related to the issues to be discussed and voted on may be attached to the meeting notice.”

2. Amendment to Point c, Clause 4, Article 13 of the Regulations as follows:

“c. Sending voting ballots by post or email.”

3. Amendment to Clause 7, Article 14 of the Regulations as follows:

“7. Voting forms shall be sent by one of the following methods: post, email, or other means not prohibited by law.”

4. Amendment to the title of Article 19 of the Regulations as follows:

“Article 19. Rewards, salaries, remuneration and other benefits of the Supervisory Board”

5. Amendment to Clause 3, Article 19 of the Regulations as follows:

“The General Meeting of Shareholders shall decide the total amount of salaries, remuneration, bonuses, other benefits and operating expenses of the Supervisory Board. These expenses shall be recognized as operating expenses of the Corporation in accordance with applicable regulations, disclosed in the Corporation’s Annual Report, and reported to the General Meeting of Shareholders at the annual meeting.”

